

## APPENDIX A: BASE WAGE

### I. Base Wage

- FY25 – 3.00%

The Newton Community School District and the UE agree to re-open the economic piece each year of this agreement.

### II. Base Rates and Transition / New Hire Rates for 2024-2025

Application of these increases to individuals in the unit is provided to the union in a side letter as part of this agreement.

<b>WAGE SETTLEMENT FOR 24-25</b>	
<b>24-25</b>	
<b>Bus drivers:</b>	
Base	\$31.84/hr
Activity	\$20.00/hr
<b>Custodians:</b>	
FT Base	\$19.10/hr
PT Base	\$15.00/hr
<b>Food Service:</b>	
I- Driver	\$17.83/hr
II- Main Baker/Cook	\$17.23/hr
III- Elem/MS/HS	\$16.74/hr
Lead Satellite kitchen worker as designated by the District: Additional \$0.20 per hour.	
<b>Maintenance:</b>	
Base	\$27.65/hr
Maint 1	\$15.00/hr
Maint 2	\$23.08/hr
<b>Educational Associates:</b>	
	\$16.75/hr
<b>Crossing Guards:</b>	
	\$15.00/hr